

## SKILLS MATRIX

The Company has disclosed a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.

The matrix below rates the skills and experience of the board with 5 (highest) and 1 (lowest).

Eddie King

Skills & Experience	Rating	Comments
Corporate Governance	3	
Risk Management	2	
Health & Safety	4	
Strategy	4	
Accounting	4	
Finance	5	Bachelor of Commerce majoring in Investment and Corporate Finance from the University of Western Australia
Acquisitions	5	Worked various acquisitions whilst at a boutique investment bank, specialising in bulk commodities
Human resources	2	
Technology	4	
Marketing	4	
Community Development	2	
Public relations	3	
CEO/CFO/COO experience	2	
Geology	2	
Mining	5	Bachelor of Mining Systems Engineering (with Honours) from the University of Western Australia
Engineering	5	Bachelor of Mining Systems Engineering (with Honours) from the University of Western Australia
Other Sector experience – provide details:		
<b>Other - skill/expertise areas the board is hoping to acquire or achieve</b>		

Steve Formica

<b>Skills &amp; Experience</b>	<b>Rating</b>	<b>Comments</b>
Corporate Governance	4	
Risk Management	2	
Health & Safety	4	
Strategy	4	
Accounting	4	
Finance	4	
Acquisitions	3	
Human resources	3	
Technology	2	
Marketing	4	
Community Development	3	
Public relations	3	
CEO/CFO/COO experience	4	
Geology	1	
Mining	1	
Engineering	1	
Other Sector experience – provide details:	4	Considerable experience in importing, retail and construction

Greg D'Arcy

<b>Skills &amp; Experience</b>	<b>Rating</b>	<b>Comments</b>
Corporate Governance	3	
Risk Management	4	
Health & Safety	4	
Strategy	4	
Accounting	2	
Finance	2	
Acquisitions	3	
Human resources	3	
Technology	5	
Marketing	5	
Community Development	4	
Public relations	5	
CEO/CFO/COO experience	2	
Geology	3	
Mining	3	
Engineering	3	
Other Sector experience – provide details:	Business management	